

# 健康保険料(総報酬制)

2018年3月(4月給与分)より

2018年3月1日現在  
花王健康保険組合

## 【給与での保険料】

千円	千円	日額	合計保険料			介護保険料			健康保険料			(基本保険料+調整保険料)			(特定保険料)			
			合計 99.00 /1000	事業主 58.80 /1000	被保険者 40.20 /1000	合計 15.00 /1000	事業主 7.50 /1000	被保険者 7.50 /1000	合計 84.0 /1000	事業主 51.3 /1000	被保険者 32.7 /1000	合計 52.00 /1000	事業主 31.78 /1000	被保険者 20.22 /1000	合計 32.00 /1000	事業主 19.52 /1000	被保険者 12.480 /1000	
以上 未満																		
~63	58	1,930	5,742	3,411	2,331	870	435	435	4,872	2,976	1,896	3,016	1,843	1,173	1,856	1,133	723	
63~73	68	2,270	6,732	3,999	2,733	1,020	510	510	5,712	3,489	2,223	3,536	2,161	1,375	2,176	1,328	848	
73~83	78	2,600	7,722	4,587	3,135	1,170	585	585	6,552	4,002	2,550	4,056	2,479	1,577	2,496	1,523	973	
83~93	88	2,930	8,712	5,175	3,537	1,320	660	660	7,392	4,515	2,877	4,576	2,797	1,779	2,816	1,718	1,098	
93~101	98	3,270	9,702	5,763	3,939	1,470	735	735	8,232	5,028	3,204	5,096	3,115	1,981	3,136	1,913	1,223	
101~107	104	3,470	10,296	6,116	4,180	1,560	780	780	8,736	5,336	3,400	5,408	3,305	2,103	3,328	2,031	1,297	
107~114	110	3,670	10,890	6,468	4,422	1,650	825	825	9,240	5,643	3,597	5,720	3,495	2,225	3,520	2,148	1,372	
114~122	118	3,930	11,682	6,939	4,743	1,770	885	885	9,912	6,054	3,858	6,136	3,750	2,386	3,776	2,304	1,472	
122~130	126	4,200	12,474	7,409	5,065	1,890	945	945	10,584	6,464	4,120	6,552	4,004	2,548	4,032	2,460	1,572	
130~138	134	4,470	13,266	7,880	5,386	2,010	1,005	1,005	11,256	6,875	4,381	6,968	4,259	2,709	4,288	2,616	1,672	
138~146	142	4,730	14,058	8,350	5,708	2,130	1,065	1,065	11,928	7,285	4,643	7,384	4,513	2,871	4,544	2,772	1,772	
146~155	150	5,000	14,850	8,820	6,030	2,250	1,125	1,125	12,600	7,695	4,905	7,800	4,767	3,033	4,800	2,928	1,872	
155~165	160	5,330	15,840	9,408	6,432	2,400	1,200	1,200	13,440	8,208	5,232	8,320	5,084	3,236	5,120	3,124	1,996	
165~175	170	5,670	16,830	9,996	6,834	2,550	1,275	1,275	14,280	8,721	5,559	8,840	5,402	3,438	5,440	3,319	2,121	
175~185	180	6,000	17,820	10,584	7,236	2,700	1,350	1,350	15,120	9,234	5,886	9,360	5,720	3,640	5,760	3,514	2,246	
185~195	190	6,330	18,810	11,172	7,638	2,850	1,425	1,425	15,960	9,747	6,213	9,880	6,038	3,842	6,080	3,709	2,371	
195~210	200	6,670	19,800	11,760	8,040	3,000	1,500	1,500	16,800	10,260	6,540	10,400	6,356	4,044	6,400	3,904	2,496	
210~230	220	7,330	21,780	12,936	8,844	3,300	1,650	1,650	18,480	11,286	7,194	11,440	6,991	4,449	7,040	4,295	2,745	
230~250	240	8,000	23,760	14,112	9,648	3,600	1,800	1,800	20,160	12,312	7,848	12,480	7,627	4,853	7,680	4,685	2,995	
250~270	260	8,670	25,740	15,288	10,452	3,900	1,950	1,950	21,840	13,338	8,502	13,520	8,262	5,258	8,320	5,076	3,244	
270~290	280	9,330	27,720	16,464	11,256	4,200	2,100	2,100	23,520	14,364	9,156	14,560	8,898	5,662	8,960	5,466	3,494	
290~310	300	10,000	29,700	17,640	12,060	4,500	2,250	2,250	25,200	15,390	9,810	15,600	9,534	6,066	9,600	5,856	3,744	
310~330	320	10,670	31,680	18,816	12,864	4,800	2,400	2,400	26,880	16,416	10,464	16,640	10,169	6,471	10,240	6,247	3,993	
330~350	340	11,330	33,660	19,992	13,668	5,100	2,550	2,550	28,560	17,442	11,118	17,680	10,805	6,875	10,880	6,637	4,243	
350~370	360	12,000	35,640	21,168	14,472	5,400	2,700	2,700	30,240	18,468	11,772	18,720	11,440	7,280	11,520	7,028	4,492	
370~395	380	12,670	37,620	22,344	15,276	5,700	2,850	2,850	31,920	19,494	12,426	19,760	12,076	7,684	12,160	7,418	4,742	
395~425	410	13,670	40,590	24,108	16,482	6,150	3,075	3,075	34,440	21,033	13,407	21,320	13,029	8,291	13,120	8,004	5,116	
425~455	440	14,670	43,560	25,872	17,688	6,600	3,300	3,300	36,960	22,572	14,388	22,880	13,983	8,897	14,080	8,589	5,491	
455~485	470	15,670	46,530	27,636	18,894	7,050	3,525	3,525	39,480	24,111	15,369	24,440	14,936	9,504	15,040	9,175	5,865	
485~515	500	16,670	49,500	29,400	20,100	7,500	3,750	3,750	42,000	25,650	16,350	26,000	15,890	10,110	16,000	9,760	6,240	
515~545	530	17,670	52,470	31,164	21,306	7,950	3,975	3,975	44,520	27,189	17,331	27,560	16,843	10,717	16,960	10,346	6,614	
545~575	560	18,670	55,440	32,928	22,512	8,400	4,200	4,200	47,040	28,728	18,312	29,120	17,796	11,324	17,920	10,932	6,988	
575~605	590	19,670	58,410	34,692	23,718	8,850	4,425	4,425	49,560	30,267	19,293	30,680	18,750	11,930	18,880	11,517	7,363	
605~635	620	20,670	61,380	36,456	24,924	9,300	4,650	4,650	52,080	31,806	20,274	32,240	19,703	12,537	19,840	12,103	7,737	
635~665	650	21,670	64,350	38,220	26,130	9,750	4,875	4,875	54,600	33,345	21,255	33,800	20,657	13,143	20,800	12,688	8,112	
665~695	680	22,670	67,320	39,984	27,336	10,200	5,100	5,100	57,120	34,884	22,236	35,360	21,610	13,750	21,760	13,274	8,486	
695~730	710	23,670	70,290	41,748	28,542	10,650	5,325	5,325	59,640	36,423	23,217	36,920	22,563	14,357	22,720	13,860	8,860	
730~770	750	25,000	74,250	44,100	30,150	11,250	5,625	5,625	63,000	38,475	24,525	39,000	23,835	15,165	24,000	14,640	9,360	
770~810	790	26,330	78,210	46,452	31,758	11,850	5,925	5,925	66,360	40,527	25,833	41,080	25,106	15,974	25,280	15,421	9,859	
810~855	830	27,670	82,170	48,804	33,366	12,450	6,225	6,225	69,720	42,579	27,141	43,160	26,377	16,783	26,560	16,202	10,358	
855~905	880	29,330	87,120	51,744	35,376	13,200	6,600	6,600	73,920	45,144	28,776	45,760	27,966	17,794	28,160	17,178	10,982	
905~955	930	31,000	92,070	54,684	37,386	13,950	6,975	6,975	78,120	47,709	30,411	48,360	29,555	18,805	29,760	18,154	11,606	
955~1005	980	32,670	97,020	57,624	39,396	14,700	7,350	7,350	82,320	50,274	32,046	50,960	31,144	19,816	31,360	19,130	12,230	
1005~1055	1,030	34,330	101,970	60,564	41,406	15,450	7,725	7,725	86,520	52,839	33,681	53,560	32,733	20,827	32,960	20,106	12,854	
1055~1115	1,090	36,330	107,910	64,092	43,818	16,350	8,175	8,175	91,560	55,917	35,643	56,680	34,640	22,040	34,880	21,277	13,603	
1115~1175	1,150	38,330	113,850	67,620	46,230	17,250	8,625	8,625	96,600	58,995	37,605	59,800	36,547	23,253	36,800	22,448	14,352	
1175~1235	1,210	40,330	119,790	71,148	48,642	18,150	9,075	9,075	101,640	62,073	39,567	62,920	38,453	24,467	38,720	23,620	15,100	
1235~1295	1,270	42,330	125,730	74,676	51,054	19,050	9,525	9,525	106,680	65,151	41,529	66,040	40,360	25,680	40,640	24,791	15,849	
1295~1355	1,330	44,330	131,670	78,204	53,466	19,950	9,975	9,975	111,720	68,229	43,491	69,160	42,267	26,893	42,560	25,962	16,598	
1355~	1,390	46,330	137,610	81,732	55,878	20,850	10,425	10,425	116,760	71,307	45,453	72,280	44,174	28,106	44,480	27,133	17,347	

標準報酬月額÷30 (四捨五入) (差額) (切り捨て) (四捨五入) (差額) (切り捨て) (左記健康保険料 - 特定保険料) (切り捨て) (差額) (切り捨て)  
(円単位を四捨五入し、10円単位へ)

(注) 360は任意継続被保険者の標準報酬月額上限額 2018/4/1適用 ⇒ 360千円(改定)

## 【賞与での保険料】

2018年3月以降賞与分より

健康保険料 = 標準賞与額 × 料率 (給与と同様に内訳を明示)、介護保険料 = 標準賞与額 × 料率

※ 賞与支給額が年間573万円以上の場合、対象額が573万円までとなります。